

Rules on the Organisation of Competitions for Filling Vacancies and Awarding the Professional Ranks of Recognised Researcher (3rd Rank Research Scientist - CS III) and First Stage Researcher (Research Scientist - CS) at “Horia Hulubei” National Institute for Research and Development in Physics and Nuclear Engineering (IFIN-HH)

1. PURPOSE

These rules describe the competition methodology for filling vacancies and awarding the professional ranks of Recognised Researcher (3rd Rank Research Scientist - CS III) and First Stage Researcher (Research Scientist - CS) at IFIN-HH.

2. SCOPE

These rules are applicable to the research-development-innovation personnel, research scientists with higher education: professional ranks of Recognised Researcher (3rd Rank Research Scientist - CS III) and First Stage Researcher (Research Scientist - CS).

3. REFERENCE DOCUMENTS

- Act No 183 of 10 June 2024 regarding the status of research, development and innovation personnel, as amended and supplemented [_ link](#)
- Romanian Government Decision (HG) No 1568 of 16 December 2024 approving the Implementing rules regarding the organisation of competitions for filling research, development and innovation vacancies in research organisations [_ link](#)
- Scientific Council Decision No 15/14.09.2026 regarding the minimal standards required for being awarded the professional ranks of Recognised Researcher (3rd Rank Research Scientist - CS III), First Stage Researcher (Research Scientist - CS) and Assistant to the scientific research activity (Scientific Research Assistant - ACS) at IFIN-HH.

4. ORGANISATION and CONDUCT OF THE COMPETITION

4.1 General

Art.1

(1) At IFIN-HH, vacancies are filled for a definite or an indefinite duration and professional ranks of Recognised Researcher (3rd Rank Research Scientist) and First Stage Researcher (Research Scientist) are awarded by public competition, organised by IFIN-HH according to these rules, submitted by the Scientific Council to the Board of Administration for approval, according to Scientific Council Decision No 15/14.09.2026, and approved by the Resolution of IFIN-HH Board of Administration No 3/23.09.2026.

(2) As an exception, the research-development-innovation personnel falling under the provisions of art. 13 (12) of Act No 183/2004 regarding the status of research, development and innovation personnel can be hired for a definite duration, without competition, conditional on meeting the minimal standards for being awarded the professional ranks of CS III and CS at IFIN-HH, as resulting from the vacancy report written by the project director, endorsed by the head of

department and, when appropriate, by the ELI RO NP Subunit director, and approved by the Director General of IFIN-HH.

(3) The minimal standards for being awarded the professional ranks for CS and CS III – Annex 1 are part of these Rules and were drafted and approved by the Scientific Council of IFIN-HH according to Scientific Council Decision No 15/14.09.2026.

Art. 2

(1) The number of posts per positions and professional ranks is proposed by the Scientific Council of IFIN-HH and approved by the Board of Administration. The organisation of competitions, the tests and the Competition/Complaints Board for filling vacancies shall be approved by the Scientific Council and the Board of Administration.

(2) The proposal regarding the organisation and conduct of a job competition, submitted to the IFIN-HH Board of Administration for approval must contain at least the following information:

- i. number and title of the job;
- ii. minimal requirements to register for and participate in the competition;
- iii. main duties and responsibilities of the open vacancy;
- iv. proposed bibliography and topics;

***Note:** The bibliography may contain normative acts, papers, specialised articles or sources of information and documentation expressly indicated, with relevance for the activity specific to open vacancy. The topics of the competition are set based on the bibliography.*

- v. proposal regarding the composition of the Competition Board and of the Complaints Board;
- vi. type of competition tests: file/oral presentation; as applicable, assessment method;
- vii. other mentions regarding the organisation of the competition or the participation conditions.

Art.3

a) The competition shall be publicly advertised by posting at the headquarters of IFIN-HH and on www.nipne.ro and www.eli-np.ro, as well as other national, international on-line platforms or of other organisational entities in the field, as the case may be.

b) The job advertisement must contain the mandatory information set forth by the legislation in force.

c) Concurrently with the posting of the job advertisement on www.nipne.ro and www.eli-np.ro, the following documents shall also be posted, accompanied by the standard forms required for applying (Annex 4):

- i. Rules on the Organisation of Competitions for Filling Vacancies and Awarding the Professional Ranks of Recognised Researcher (3rd Rank Research Scientist - CS III) and First Stage Researcher (Scientific Researcher - CS) at “Horia Hulubei” National Institute for Research and Development in Physics and Nuclear Engineering (IFIN-HH);

- ii. Application;

- iii. General non-cumulative criteria for writing the scientific career development proposal (Annex 2);

- iv. Self-assessment form related to the minimal standards in force when sitting for the competition;

v. Sample self-statement whereby the applicant certifies the truthfulness of the information presented in the file which must bear the candidate's hand signature or certified electronic signature (Annex 4, form 4.3);

vi. Sample declaration of consent regarding the processing of personal information.

Art. 4

The applicant's compliance with the legal conditions for sitting the competition is certified by the endorsement of the IFIN-HH Legal Office, after the Competition Board has checked the compliance with the minimal standards. To get the legal endorsement, the chair of the Competition Board shall send the file to the Legal Office, accompanied by the conclusions of the Competition Board after having checked that the minimal standards are satisfied. The competition file shall be registered with the Legal Office on the day of receipt (on the next working day, if received outside working hours/on a non-working day). The legal endorsement is issued not later than 2 working days, provided the file is 'conforming'. Should any clarifications be required, the Legal Office may request these from the secretary of the board, after which the 'conforming' endorsement, or as applicable, the endorsement refusal, shall be communicated not later than 2 working days of the response to the request. The response to the requested clarification may refer exclusively to the documents already submitted by the candidate within the deadline specified in the advertisement, being forbidden to supplement or amend those documents.

Art.5

The duration and finalisation of the competition is 15 days after the registration to the competition has ended, at the level of the Competition Board, and 45 days after the report by the Competition Board is submitted.

4.2. Specific mandatory conditions that must be satisfied by the persons taking part in the competition for filling a vacancy and for being awarded the professional rank of Recognised Researcher (3rd Rank Research Scientist - CS III) and First Stage Researcher (Research Scientist - CS) at IFIN-HH:

Art. 6

Minimal mandatory requirements to register and take part in the competition for filling a vacancy and for being awarded the professional rank of First Stage Researcher (Research Scientist - CS)

- a) Holding the PhD title or having publicly defended the PhD thesis before registering for the competition.
- b) Having had at least 2 years of professional activity in the speciality, either in research & development or in higher education, or at least 4 years of work in other activities.
- c) Satisfying the minimal standards (Annex 1).

Art. 7

Minimal mandatory requirements to register and take part in the competition for filling a vacancy and for being awarded the professional rank of Recognised Researcher 3rd Rank Research Scientist - CS III):

- a) Holding the PhD title.
- b) Having had at least 4 years of professional activity in the speciality, either in research & development or in higher education, or at least 8 years of work in other activities.

- c) Satisfying the minimal standards (Annex 1).

4.3. Competition Board and Complaints Board

Art. 8

- (1) The nominal composition of the Competition Board/Complaints Board is proposed by the Scientific Director, approved by the Scientific Council and the Board of Administration of IFIN-HH and appointed by the decision of the Director General of IFIN-HH.
- (2) Only RDI personnel internal or external to the institute who are at least Recognised Researchers (3rd Rank Research Scientist - CS III), specialists in the field of the open vacancy, can be members in the Competition Board/Complaints Board. The members of the Competition Board cannot be members in the Complaints board.
- (3) Both the Competition Board and the Complaints Board is each composed of a chairperson and 2 members; the chairperson and at least one of the members must be IFIN-HH personnel.
- (4) The decisions of the Competition Board and of the Complaints Board are taken by the open vote of the members and must secure the favourable vote of the majority of the Board members.
- (5) The Competition Board and the Complaints Board shall benefit from IFIN-HH's administrative support, provided by a secretary appointed by decision of the IFIN-HH General Director, who is not a member of the board and does not take part in the board's decisions.
- (6) Replacement members shall be designated for both the members of the Competition Board/Complaints Board and the secretary, under the same conditions as the incumbents.
- (7) Individuals who have the status of spouse, relative or akin, up to the third degree included, of the applicant to the open vacancy cannot be involved in the competition procedure.
- (8) The members of the Competition Board/Complaints Board will sign and submit to the file a self-statement regarding the absence of situations of conflicts of interest/incompatibility, as defined in art. 54 of Law No 183/2024, articles 21-23 of MEC Order No 6886/2025 and these Rules (according to the template in ANNEX 5).
- (9) The activity of the Competition Board/Complaints Board can be carried out with physical and/or online presence.

4.4. Registration for the competition and content of the competition file

Art.9

The application shall be made within 30 calendar days of posting the job advertisement under the conditions set forth in art. 3 hereof.

Art.10

To register for the competition for filling a vacancy of **Recognised Researcher (Research Scientist - CS III) and First Stage Researcher (Research Scientist - CS)** at IFIN-HH, the applicant shall submit a **FILE that must comprise the following documents:**

- a) signed application and enclosed therewith a self-statement by the candidate certifying the truthfulness of the information presented in the file which must bear the candidate's hand signature or certified electronic signature (Annex 4, form 4.1 and 4.3);
- b) the scientific career development proposal in terms of the scientific research activities considering the criteria listed in Annex 2, maximum 5 pages;

- c) CV signed by the applicant which must contain:
 - i) education completed and degrees (diplomas) earned;
 - ii) professional experience and relevant previous jobs;
 - iii) awards or other elements of recognition of their scientific contribution;
 - iv) research-development-innovation projects they have led as a project director and grants earned, if applicable, for each source of funding indicating the project's budget and the main scientific publications or patents that resulted, if applicable;
 - v) narrative description of the most important 3 achievements in the topics of the open vacancy, maximum 3 pages;
- d) The list* of publications, papers, articles/studies, patents selected by the candidate depending on their relevance to the candidate's own scientific research activities, as applicable;

** candidate's papers that are not electronically available shall be submitted in hard copy.*

Note: The list of scientific publications, works, articles/studies, patents must be structured in the following manner:

- i. a list of maximum 10 scientific publications, the most relevant, such as: authored books, articles/studies/chapters, edited volumes, works;
- ii. the list of patents and other industrial property titles, if applicable;
- iii. the list of authored books and volumes edited and published;
- iv. the list of articles/studies in extenso, published in mainstream international journals;
- v. the list of other scientific papers and contributions.
- e) minimal standards compliance forms applicable at IFIN-HH (Annex 1), completed and signed by the candidate;
- f) copy** of the bachelor's degree or equivalent, master's degree – as applicable, and doctoral degree***/proof of PhD thesis public defence. Bachelor's and master's degrees will be accompanied by copies of the academic transcripts.

***Copy, if the study document is issued in Romanian, English, French, Spanish, Italian; copy and legalised translation into Romanian/English for documents issued in other languages*

****Where the successful candidate does not have a degree certificate/diploma issued by a higher education institution in Romania, they must submit a true copy of the certificate of recognition or equivalence thereof before being hired and before signing the employment contract, under the penalty of not issuing the hiring decision;*

- g) a list containing the names and contact information of three specialists in the field, holding a scientific title higher than the one for which the competition is organised, so that the Competition Board may request, should they deem necessary, recommendations regarding the candidate's competence and professional experience;
- h) copy of their identity document or any other document attesting their identity, according to the law;
- i) copy of their marriage certificate or proof of name change, as applicable;
- j) medical certificate attesting the appropriate health condition, issued by the candidate's family physician or by habilitated sanitary units not more than 3 months before the exam;

- k) personal data processing consent statement, signed (Annex 4);
- l) criminal record certificate;
- m) documents****showing that the conditions for years of employment are met;
*****Copy, if the documents are issued in Romanian, English, French, Spanish, Italian; copy and legalised translation into Romanian or English for documents issued in other languages.*

Art.11

The competition file shall be submitted by the candidate electronically, at the email address indicated in the advertisement, or in physical format, at the headquarters of IFIN-HH, the Human Resources Office.

Art.12

- (1) The secretary of the Competition Board shall register the competition file the day it is received and shall communicate the registration number to the candidate; the competition file registration number will be the identifier number in all further correspondence and communications regarding the conduct of the competition, the communication of the results and the settlement of complaints and shall be retained throughout the conduct of the competition and the settlement of complaints.
- (2) The files received after the working hours shall be recorded the next following day, excepting those received on the last registration day, which shall be submitted, whether physically or electronically, not later than 16:30 (Monday to Thursday) and 14:00 (Friday).
- (3) The files submitted after the time limit specified in the advertisement (date and time) shall not be taken into consideration.

Art.13

The secretary of the Competition Board shall check if the competition file is complete, on the day it is received and registered, and is responsible for sending it to the members of the Competition Board. If the competition file is incomplete, the secretary of the Competition Board shall ask the candidate to provide clarifications, and the candidate can complete the competition file until the expiry date of the period for submission of competition files. The day after the expiry of the registration deadline, the secretary of the Competition Board shall send the file(s) to the members of the Competition Board.

4.5. Conduct of the Competition

Art. 14

The competition consists in assessing the candidates' scientific activities and research competences for filling vacancies of Recognised Researcher 3rd Rank Research Scientist - CS III) and First Stage Researcher (Research Scientist - CS).

Art.15

(1) The candidates' assessment by the Competition Board consists in:

A. Evaluating the competition file and checking the compliance with the minimal mandatory standards of IFIN-HH. The duration of this stage, the communication of the marks included, is: 3 (three) working days starting from the day following the end of the period of registration for the competition.

a) The evaluation of the competition file consists in analysing the documents submitted by the candidate, based on which the board will award a score from 1 to 10 for the candidate's scientific activity (scientific results – Annex 1; career development proposal – Annex 2; scientific prestige and managerial skills – Annex 3).

b) The score is structured as follows:

- i. 4 points shall be awarded by the board based on file appraisal, according to the grid tailored to the candidate's activity specificity (Annex 6);
- ii. 6 points shall be awarded based on the scientometric evaluation of the research activity results according to the following relation:

$$\begin{array}{ll} N=1.50 \times (1+P/P_{\text{threshold}}) & \text{if } P < 3 \times P_{\text{threshold}} \\ N=6 & \text{if } P \geq 3 \times P_{\text{threshold}} \end{array}$$

P and $P_{\text{threshold}}$ are defined in Annex 1 both for First Stage Researcher (Research Scientist) and for Recognised Researcher (3rd Rank Research Scientist - CS III).

c) The results of the competition file evaluation shall materialise, after endorsement/endorsement refusal by the Legal Office, in either the mark "ADMITTED" or REJECTED"; the mark "ADMITTED" can be awarded only to a candidate who has obtained a score higher than or equal to 7.

d) Where the score obtained is lower than 7, the candidate is declared "REJECTED" and will not be invited to take the oral presentation.

B. a) Oral presentation – Duration: 3 (three) working days of communicating the grades earned on file assessment.

b) During the oral presentation, the candidate will present their activity, a scientific paper of their choice they consider significant for their activity, where they are an author or a co-author, as well as their outlook on the topics of the job they have applied for.

c) For the oral presentation. The Competition Board shall assess the candidate in terms of the following non-cumulative criteria:

- i. relevance of the results of the research and/or innovation activity, related to the topics of the job for which they apply;
- ii. impact of the candidate's research and/or innovation activity and scientific results, related to the topics of the job for which they apply, reflected in scientific publications;

- iii. international size of the activities, reflected in scientific publications, patents, participation to scientific conferences, individual and institutional collaborations, projects, prestigious scholarships, the capacity as invited professor/researcher, member in the editorial teams of top journals in the field;
 - iv. ability to raise research funds or collaborate with public and/or private research organisations and lead research & development projects;
 - v. professional prestige ;
 - vi. organisational skills;
 - vii. ability to guide young researchers or students;
 - viii. ability to transfer knowledge and results to the economic and or social environment or popularise their own scientific results;
 - ix. ability to work as a team and efficiency of their scientific collaborations, depending on the candidate's field specificity;
 - x. professional experience at other institutions than the one organising the competition
- d) The competition Board shall award a score from 1 to 10 for the oral presentation.
- (2) The competition can take place with either physical or on-line attendance, IFIN-HH providing the required infrastructure for the Competition Board/Complaints Settlement Board to carry out their activity in this way.
- (3) With a view to sitting for the test, the day, time, place and format (physical or virtual presence) will be communicated on www.nipne.ro and www.eli-np.ro and to each candidate by email, with at least 48 hours in advance; for on-line attendance, the connection data will be sent to the candidates at the same time as the convocation for the test.
- (4) The competition board may ask the candidates for clarifications, regarding the competition file related to the scientific activity, throughout the conduct of the competition.

5. COMPETITION RESULTS

Art. 16

- (1) The partial result, after the competition file verification stage, will be posted on www.nipne.ro and www.eli-np.ro and communicated by email, to each candidate, as ADMITTED OR REJECTED.
- (2) The final score earned after the evaluation is completed, carried out in accordance with art. 15, shall be calculated as an arithmetic mean of the 2 scores obtained by the candidate, namely the file evaluation score and the oral presentation score.

Art.17

Candidates earning at least a final score of 8 and at least 7 in each of the two stages shall be declared admitted in the order of their final scores, within the limit of the job openings.

Art.18

- (1) The chair of the Competition Board shall write a competition report, based on the accounts of assessment drawn up by each member of the Competition Board, while observing the candidates' hierarchy decided by the Competition Board.
- (2) The competition report is assumed by each member of the Competition Board, under signature. The chair of the Competition Board shall send, while adhering to the deadlines set forth in art. 5

hereof, the report and the related documentation to the Scientific Council that records it, verifies the compliance with the procedures set out by its own rules of competition and shall approve the competition report or not, by open nominal voting.

(3) The candidates' hierarchy resulting from the evaluation performed by the competition board cannot be modified by the Scientific Council.

(4) After the report of the Competition Board is approved, it shall be submitted to the Director General of IFIN-HH by the Scientific Council, so that the results of the competition may be posted, by the Human Resources Office of IFIN-HH.

Art.19

The results of the competition (mentioning both the scores obtained in each step of the evaluation and the final score) shall be posted at the headquarters of IFIN-HH, on www.nipne.ro, www.elinip.ro and communicated to each candidate by email. The identification of the candidates shall be made using the identifier number assigned and communicated upon registration.

6. COMPLAINTS

Art.20

The candidate can make a complaint exclusively for procedural flaws and only for their own result. The time limit for making a complaint is 3 (three) working days of communicating the results of the competition.

Art.21

(1) The complaint shall be sent to the same email address where the competition file was sent, or the headquarters of IFIN-HH, the Human Resources Office. The secretary of the Complaints Board shall record the complaint and shall transmit to the candidate, via a confirmation email, the complaint registration number, making reference to the identifier number for the competition file.

(2) The secretary of the Complaints Board shall send the complaint with the competition file to the members of the Complaints Board on the day it is recorded.

Art.22

The Complaints Board shall analyse the issues of the complaint filed and they shall settle it not later than 2 (two) working days of registering it.

Art.23

(1) The chair of the Complaints Board shall write a complaints report, based on the accounts drawn up by each member of the board.

(2) The complaints report shall be signed by each member of the Complaints Board. The chair of the Complaints Board shall send the report and the related documentation to the Scientific Council for recording, approving or disproving the complaints report, by open nominal voting.

(3) The report of the Complaints Board shall be submitted to the Director General of IFIN-HH by the Scientific Council to be submitted to the Board of Administration of IFIN-HH, so as to comply with the deadline for completion stipulated in art. 5 hereof.

7. FINAL RESULTS

Art. 24

After approval in the Board of Administration of IFIN-HH, the final results (art. 19 hereof if there are no complaints, art. 23 (3) in the case of complaints) shall be posted at the headquarters of IFIN-HH, on www.nipne.ro and www.eli-np.ro and shall be communicated to the candidates via email by the Human Resources Office.

8. HIRING ON THE POST and OBLIGATIONS REGARDING THE COMPETITION

Art.25

Within 5 working days of posting the final results of the competition on www.nipne.ro and www.eli-np.ro, the following information will be posted for the candidate declared admitted:

- a) curriculum vitae;
- b) minimal standards compliance form applicable at IFIN-HH;
- c) list of scientific publications, works, articles/studies, patents, as the case may be.

Art. 26

Following the validation by the Board of Administration of the result of the competition conducted in IFIN-HH, the Director General of IFIN-HH shall issue the decision regarding the hiring on the post and the award of the professional research and development rank of **Recognised Researcher (3rd Rank Research Scientist - CS III) and First Stage Researcher (Research Scientist - CS)**.

Art.27

Where the vacancy for a Recognised Researcher (3rd Rank Research Scientist - CS III) or First Stage Researcher (Research Scientist - CS) for which the competition is organised has not been filled, the competition can be resumed, in compliance with the legislation in force and these Rules.

Art.28

The persons involved in the competition procedure are responsible for the good conduct of the competitions for filling the vacancies of Recognised Researcher (3rd Rank Research Scientist - CS III) and First Stage Researcher (Research Scientist - CS), conditional on observing the professional quality, ethical and deontology norms of RDI personnel and the legislation in force.

These Rules for filling vacancies and awarding the professional ranks of **Recognised Researcher (3rd Rank Research Scientist (3rd Rank Research Scientist - CS III) and First Stage Researcher (Research Scientist - CS) were approved in the meeting of the Scientific Council of IFIN-HH held on 14 September 2026 and in the meeting of the Board of Administration of IFIN-HH held on 23 September 2026.**

ANNEXES:

Annex 1 – MINIMAL STANDARDS applicable at IFIN-HH for being awarded the professional ranks of First Stage Researcher (Research Scientist - CS III) and Recognised Researcher (3rd Rank Research Scientist CS III), approved by Decision of IFIN-HH Scientific Council No 15/14.09.2026

Annex 2 – General non-cumulative criteria for writing the scientific career development proposal

Annex 3 – List of scientific prestige criteria and managerial skills

Annex 4 – Forms (4.1. Application, 4.2. Self-evaluation form regarding the minimal standards, according to Annex 1, 4.3 Self-statement whereby the candidate certifies the truthfulness of the information presented in the file, 4.4. Declaration of consent regarding the processing of personal information;

Annex 5 – Self-statement regarding the absence of situations of conflict of interests/incompatibility

Annex 6 – Grid tailored to the candidate's workplace specificity

DIRECTOR GENERAL of IFIN-HH

Dr. Nicolae Marius Mărginean

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CHAIR of THE SCIENTIFIC COUNCIL

Dr. Alexandru Negreț

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ENDORSED BY

Legal Adviser

Daniela Moraru

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**MINIMAL STANDARDS APPLICABLE AT IFIN-HH
for being awarded the professional ranks of
First Stage Researcher (Research Scientist - CS) and
Recognised Researcher (3rd rank Research Scientist - CS III)**

Approved by Decision of IFIN-HH Scientific Council No 15/14.09.2026

Minimal Standards (at IFIN-HH)

1) IFIN-HH shall establish threshold scores ($P_{\text{threshold}}$) according to the table below.

	First Stage Researcher (CS)	Recognised Researcher (CSIII)
$P_{\text{threshold}}$	0.50	1.50

2) During the evaluation of the candidate's scientific activity, the score P is determined in the following manner:

$P = P_1 + P_2$, where

P_1 : for articles where the candidate is an author, but not a first author or a corresponding author: $P_1 = \sum_i a_i / n_i^{ef}$

P_2 : for articles where the candidate is a first author or a corresponding author: $P_2 = \sum_i a_i$
 a_i = is the absolute Article influence score of the scientific journal where article i was published, according to its year of publication as per <http://www.eigenfactor.org/> for articles published until 2006 and Journal Citation Report (Web of Science) starting from 2007; if the publishing year cannot be found in the database, the closest year shall be chosen.

n_i^{ef} = is the actual number of authors of item i and is determined as follows:

n_i	if $n_i \leq 5$
$(n_i + 5)/2$	if $5 < n_i \leq 15$
$(n_i + 15)/3$	if $15 < n_i \leq 75$
$(n_i + 45)/4$	if $n_i > 75$

where n_i is typically the number of authors of item i . In the case of HEPP (High Energy Particle Physics) publications with a large number of authors, if the article is based on an internal note of the collaboration and the candidate is a co-author of this internal note, then n_i^{ef} can be given by the number of authors in the internal note.

The capacity as first author or corresponding author shall be determined based on the mentions in the article. Articles where authors are indicated in the alphabetical order of their name and the candidate is a first author exclusively due to their name and the alphabetical order shall not be taken into account. In the case of HEPP publications with a large number of authors, if the article is based on an internal note whose approval for sending to publication was upheld by the author, then the author is considered first author.

Minimal Standards Self-Assessment Form:

Category of Articles	Position in the List of Papers	Score	Calculation Details
Articles in ISI Thomson Reuters ranked journals and in ISI Proceedings indexed volumes for which the candidate is not a first author or a corresponding author	i	a_i/n_i^{ef}	Journal of Fluorescence, 2011; 21(4):1421-9, AIS=0.506, no. of authors:6, ef no:5.33
	..		
	...		
Articles in ISI Thomson Reuters ranked journals and in ISI Proceedings indexed volumes for which the candidate is a first author or a corresponding author	..	a_i	
	..		
TOTAL			

ANNEX 2

General non-cumulative criteria for writing the scientific career development proposal:

- a) scientific directions/topics addressed;
- b) collaborations with national/international research groups;
- c) research fund raising proposals;
- d) ways to earn professional prestige;
- e) other relevant proposals;

The candidate will write a career development proposal, without a required format, using the criteria in Annex 2 and other relevant criteria and arguments – maximum 5 pages.

ANNEX 3

List of scientific prestige criteria and managerial skills

For the scientific prestige and the managerial skills, the Competition Board will take into consideration excellence criteria such as:

- Member of a science journal editorial team
- Member in the International Advisory Board of a scientific event
- Scientific reviewer at international journals
- Citations in ISI journals
- Invited talk, oral presentation at an International Conference
- Scholarships/positions obtained abroad in the last 7 years
- Spokesperson or co-spokesperson in international experiments
- Author/co-author in conceiving/proposing an experiment, a method, a product, a software application, which opened a new research direction
- Seminars at important scientific centres abroad
- Director of a project won
- Organiser of national and international scientific events

FORMS

4.1. Application

I APPROVE,
IFIN-HH Director General

To the attention of the Director General

I, the undersigned, residing in
, identified with ID card/passport series, no.,
 issued by on, email, phone number
, having graduated from, please approve my application for
 the competition to fill a position of First Stage Researcher (CS)/Recognised Researcher (CSIII)
 in the Department. - “Horia Hulubei” National Institute for
 Research and Development in Physics and Nuclear Engineering (IFIN-HH), published in
 on

Date

Surname and given name

Signature

4.2. Minimal Standards Self-Assessment Form (as per Annex 1):

Category of Articles	Position in the List of Papers	Score	Calculation Details
Articles in ISI Thomson Reuters ranked journals and in ISI Proceedings indexed volumes for which the candidate is not a first author or a corresponding author	i	a_i/n_i^{ef}	Journal of Fluorescence, 2011; 21(4):1421-9, AIS=0.506, no. of authors:6, ef no:5.33
	..		
	...		
Articles in ISI Thomson Reuters ranked journals and in ISI Proceedings indexed volumes for which the candidate is a first author or a corresponding author	..	a_i	
	..		
TOTAL			

4.3. Self-statement whereby the applicant certifies the truthfulness of the information presented in the file

The statement shall bear the candidate's handwritten signature or certified electronic signature.

The surname, father's initial and given name shall be written in capital letters.

SELF-STATEMENT

I, the undersigned..... (surname, father's initial, given name), working at, as, born on, with permanent residence in, no. ... street, county, ID card series, no., personal identification number (CNP), being aware of the provisions of art. 326 of the Criminal Code*, regarding false statements, I hereby declare, being personally liable, that the documents and data in the competition file submitted to fill the position of, in the field of, at the "Horia Hulubei" National Institute for Research and Development in Physics and Nuclear Engineering (IFIN-HH), publicly advertised in, on, present my own achievements and activities and I acknowledge that I shall otherwise bear the consequences of having made false statements, in accordance with the legislation in force.

Date

Signature

Note:

ART. 326 – False statements

"Making a false statement to a person referred to in art. 175 or to a unit where that person carries out their activity, with the intention of bringing about a legal consequence, for oneself or for another, when, according to the law or the circumstances, the statement made serves to bring about that consequence, shall be punishable by imprisonment from 6 months to 2 years or by a fine".

4.4 DECLARATION OF CONSENT REGARDING THE PROCESSING OF PERSONAL DATA, ACCORDING TO REGULATION (EU) 2016/679

I, the undersigned, residing in, born on in (locality) holder of ID card series, no. issued by on with personal identification number (CNP) participating in the competition organised by “**HORIA HULUBEI**” NATIONAL INSTITUTE FOR RESEARCH AND DEVELOPMENT IN PHYSICS AND NUCLEAR ENGINEERING (IFIN-HH), hereby declare that I agree with the use and processing of my personal data by IFIN-HH, with headquarters at 30 Reactorului St., Măgurele, Ilfov county, registration no. J23/1945/2002, tax number RO 3321234, including their communication, if necessary, to other entities (Ministry of Education and Research, etc.).

I have been informed about the provisions of Regulation No 679/27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation) adopted by the European Parliament and the European Union Council, namely:

The right of access which entitles the person to get a confirmation from IFIN-HH, that they are processing the personal data or not and, if they do, access to such data and to information on how they are being processed.

The right to data portability refers to the right to receive personal data in a structured, commonly used manner, and the right for such data to be transmitted directly to another controller, if technically feasible.

The right to object refers to the right to oppose the processing of my personal data.

The right to rectification, refers to the correction, without unreasonable delays, of any inaccurate personal data.

The right to erasure of data (“the right to be forgotten”) meaning the right to ask for the erasure of my personal data, without unreasonable delays, for any of the following reasons: they are no longer necessary for the purpose they were collected or processed; I withdraw my consent and there is no other legal ground for the processing.

The right to restriction of processing can be exercised if I contest the accuracy of the data, for a period that allows the institution to check their accuracy; the processing is illegal, and I oppose the deletion of my personal data, asking instead for their restriction.

I am aware that my refusal to provide the personal data needed and requested by IFIN-HH will make impossible to establish a relationship with regard to my participation in the competition and is not imputable to the abovementioned institution.

If the personal data provided are inaccurate or change (domicile, civil status, email address, etc.), if applicable, I undertake to give IFIN-HH written notice in due course.

I am also aware that these data will be treated confidentially, in accordance with the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and the free movement of such data.

Date

Signature

STATEMENT**(evaluator)**

I, the undersigned, teaching degree / scientific title, being involved in the evaluation procedure concerning the competition files for filling the position of at the “Horia Hulubei” National Institute for Research and Development in Physics and Nuclear Engineering (IFIN-HH), hereby state that I am aware of the provisions of the normative acts in force regarding the incompatibilities of the persons involved in the exam procedure and, subject to the Criminal Code for making false statements, I declare on my own liability that I am not in such a situation.

Date

Surname and given name

Signature

ANNEX 6**Grid tailored to the candidate's workplace specificity**

Criterion	Maximum score for first stage researcher (CS)	Maximum score for recognised researcher (CS III)
Scientific results and national and international prestige	4	4